

## WEST NORTHAMPTONSHIRE SHADOW AUTHORITY

### SHADOW EXECUTIVE MEETING

22<sup>nd</sup> September 2020

Report Title	Programme Directors Update
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#### 1. Purpose

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- 1.1 The purpose of this report is to appraise the members of the progress being made to create West Northamptonshire Council.

#### 2. Recommendations

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It is recommended that the shadow executive:

- a) Notes the high level programme delivery status
- b) Notes the update on change readiness and change champion recruitment.
- c) Notes the communication and engagement update
- d) Notes and approves the finance monitoring report.

#### 3. Issues and Choices

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##### 3.1 Report Background

- 3.1.1 The approach to setting up West Northamptonshire Council is at a point where the blueprint for the council has been shared with the trade unions, staff and elected members and is now in the public domain and is part of the wider agenda for this meeting to consider formal approval.
- 3.1.3 The finance monitoring report for September is submitted for approval and the attached report sets out the details for consideration by the Executive.
- 3.1.4 There is also an update on communications and engagement and change management and the current position in relation to Change Champions and the next steps as we move into the implementation phase of the programme.

3.1.5 Members of the Executive should note that from the October reporting cycle the West Northamptonshire specific implementation monitoring will commence providing a more detailed report of the implementation phase.

### **3.2 Issues and Choices**

3.2.1 The creation of a draft blueprint for West Northamptonshire Council will be presented to the Executive for approval at the meeting of 22<sup>nd</sup> September.

## **4. Implications (including financial implications)**

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### **4.1 Policy**

4.1.1 The delivery costs and benefits are set out in detail in the Finance Monitoring Report attached. There is no requirement to provide additional funds and this situation will be carefully monitored on a monthly basis.

### **4.2 Resources and Risk**

4.2.1 The full extent of the impact of the pandemic is still emerging and we cannot be sure that a further outbreak is likely or not. The programme has been reorganised to mitigate this as much as possible but it will be necessary to monitor the situation carefully to ensure the resources needed from the sovereign councils are available for the implementation phase of the programme.

### **4.3 Legal**

4.3.1 No implications in this report

### **4.4 Equality and Health**

4.4.1 No implications in this report

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